



Every donation. Every purchase. Helps build homes.

## ReStore Associate 1

**Date:** 7/10/2023

**Status:** Full Time, Hourly, Non-Exempt

**Reports to:** ReStore Sales Floor Manager

**Direct Reports:** None

**Rate of Pay:** Starts at \$14.45/hour

### Position Overview:

The Habitat for Humanity ReStore is a nonprofit home improvement store and donation center that sells new and gently used furniture, appliances, building materials and more to the public at discounted prices to further support Habitat for Humanity's mission. ReStore associates are responsible for executing the day-to-day operations of this unique retail environment. The ideal candidate is self-motivated and highly adaptable. This employee must be a team player who possesses an others-first, can-do mindset and the ability to carry out daily assignments that may change abruptly. This is an opportunity for a positive, hardworking individual to support Habitat's mission of building homes, communities and hope. The ideal candidate should exemplify Habitat's core values of Faithful, Thoughtful, Sustainable, Collaborative, and Transformative.

### Main Responsibilities:

- Execute all aspects of the daily retail operation including donation acceptance, processing/stocking merchandise, sales, POS, and loading/unloading merchandise
- Provide superior service to customers, volunteers, and donors
- Adhere to and hold others accountable to safety protocol, policies, and procedures
- Ensure consistent quality and cleanliness of merchandise and facility
- Other duties as assigned to support Habitat's mission.

### Competencies:

- Possess strong interpersonal and problem-solving skills; self-motivated, adaptable, and detail oriented individual.
- Ability to work as part of a team and interact effectively with others with a wide range of skills and abilities required.
- Must be reliable and mindful of attendance and punctuality.
- Effective communication, math, and language skills are essential.
- Professional attitude and appearance required.
- Must be comfortable with the use of technology and able to operate/maintain iPad-based POS (cash register) with proficiency.
- General knowledge of building materials and resale values are a plus

### Physical requirements:

- Must be able to lift up to 50 pounds, perform heavy manual tasks, stand or walk for a full workday, and be capable of performing outside duties under all weather conditions.
- The ability to move and handle furniture, appliances, and fixtures, which will require bending and lifting is necessary.

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